



L.M.I. Newsletter

Labour Market Information

OCCUPATIONS DESCRIPTION

2.1 MIDDLE MANAGEMENT OCCUPATIONS

Some of the occupations include, but not limited to are: Finance Administrators, Human Resource Managers, Bank & Credit Managers, Sales and Marketing Managers, Engineering Managers, Scientific Research Managers, Health Care Managers, and Managers in Social, Community & Correctional Services.

Education/Training:

Most of these occupations require an education at the post-secondary education level and extensive experience in related field.

2.2 OCCUPATIONS IN EDUCATION, LAW AND SOCIAL, COMMUNITY AND GOVERNMENT SERVICE

Some of the occupations in the above category include, but not limited to are: College Instructors, Lawyers, Economic Development Officers, Education Policy/Research Consultants, Police Officers and Firefighters.

Education/Training:

Most of these occupations require an education at the post-secondary education level.

Feature

Occupations Projected to be in High-Demand

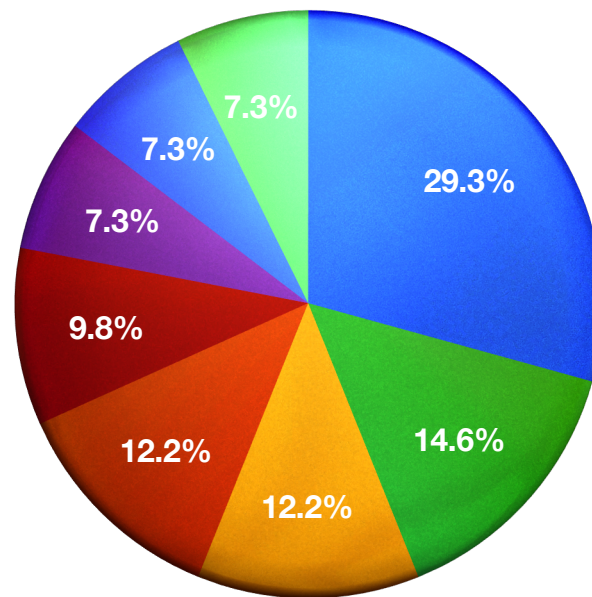
With an aging population, many occupations projected to be in high demand over the next number of years are in the areas requiring extensive knowledge and/or extensive experience. Management occupations are expected to be in very high demand, in particularly middle management. These are in the areas of Finance Administrators,

Human Resource Managers, Bank & Credit Managers, Sales and Marketing Managers, Engineering Managers, Scientific Research Managers, Health Care Managers, and Managers in Social, Community & Correctional Services.

An analysis of the Canada's 100 Best Jobs article indicates that 29.3% of

Figure 1

Occupational Categories Projected to be in High-Demand



- Management occupations
- Occupations in education, law and social, community and government services
- Business, finance and administration occupations
- Trades, transport and equipment operators and related occupations
- Health occupations
- Natural and applied sciences and related occupations
- Natural resources, agriculture and related production occupations
- Occupations in manufacturing and utilities

Source: Canadian Business www.canadianbusiness.com Canada's 100 Best Jobs (Statistics Canada data).

Monthly Labour Force Information for Reference Week of October 12 to 18, 2014

	Canada	Ontario	Brantford CMA	Hamilton CMA	St.Catharines/Niagara CMA
Participation Rate	66.0% -	65.8% ↓	65.5% ↑	64.4% ↓	61.3% -
Unemployment Rate	6.5% ↓	6.5% ↓	6.7% -	5.6% ↓	6.9% ↓
Employment Rate	61.6% ↑	61.5% ↑	61.1% ↑	60.8% ↓	57.0% ↑

Source: Statistics Canada, Labour Force Survey, released November 7, 2014

the occupations on their list are in the management category. Over half (56.1%) of the occupations fell in the areas of management, education law and social community and government services, business finance and administration occupations.

The occupations studied in this report were areas where there is projected to be more than 1 job available per job seeker. Additional criteria is that all these jobs have salaries of at least \$60,000 and employed at least 5,000 people.

The Occupational categories of: 1) Occupations in arts, culture, recreation and sports; and 2) Sales and service occupations were omitted as they did not meet the criteria for high demand in Canada's Top 100 Jobs.

Table 1 below gives the average salary for the Top Jobs based on each broad occupational category. These figures are provided to give a general 'ball park' figure, use with caution.

Table: 1

Broad Occupational Category	Average Salary ¹	High
Management occupations	\$82,000	\$96,000
Health occupations	\$72,000	\$77,000
Occupations in education, law and social, community and government services	\$71,000	\$80,000
Natural and applied sciences and related occupations	\$70,000	\$79,000
Occupations in manufacturing and utilities	\$70,000	\$77,000
Natural resources, agriculture and related production occupations	\$66,000	\$73,000
Business, finance and administration occupations	\$65,000	\$69,000
Trades, transport and equipment operators and related occupations	\$65,000	\$73,000

¹ Based on Top 100 Canada's Best Jobs, Canadian Business (only occupations with minimum \$60,000 median salary and at least 5,000 employees used in calculations). Figures rounded to nearest 000's

What's Not So Hot

Not all is good when it comes to salary. Here are some of Canada's worst jobs based on five-year median wage loss.

- Telephone Operator (-7%)
- Although Agriculture Specialists have a very good wage, this occupation has been losing value dropping (-8%)
- Textile Dyeing/Finishing Operator (-9%)
- Chemical Products Labourer (-10%)
- Water Transport Engineer Officer (-10%)
- Paper Machine Operator (-11%)
- Protection Worker (-12%) *does not include security guards.*
- Fabric Manufacturing Supervisors (-13%)
- Visual Artist (-19%)
- Electronics Manufacturing Supervisor (-19%)

ABOUT THE DATA

What the Symbols represent:

- Increase Good = ↑ Bad = ↑
- Decrease Good = ↓ Bad = ↓
- No change = -

SIX NATIONS EMPLOYERS - COUNT YOURSELF IN

There is an estimated 350 businesses on reserve whose participation in this survey is mutually beneficial to employer and worker. Plan to be a part of the annual EmployerONE Survey. By participating you will assist your local service providers in the development of a skilled workforce to meet your needs, here within the community.

MAKING IT BETTER

If you have a questions about the information provided in this newsletter or if you would like to know more about a specific topic, please email to paul@greatsn.com

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