



L.M.I. Newsletter

Labour Market Information

DESCRIPTION

OCCUPATIONAL SKILLS TRAINING COURSES

Includes the training credentials of diplomas, certificates, apprenticeships and industry recognized certification.

POST SECONDARY EDUCATION COURSES

This section includes Degrees, Masters, Doctorates, Diplomas and Certificates



Your Workforce. Our Future.

EMPLOYER ONE SURVEY JANUARY 2015

The **EMPLOYERone** survey is an important element to prepare the workforce for local businesses. If you are an employer with one or more employees then we want to hear from you.

Most surveys look at the broad picture, often covering many regions to give a general analysis. What sets this survey apart from others is the information is local and the data is presented for local use. This means service providers and training institutes can tailor the training for skills needed locally to meet the employer needs. This is information normally not covered by big surveyors.

In order to deliver these local results employers will be asked to answer a few questions. The more employers that participate, the better the end results will be. This can mean a better bottom line for your business.

Feature

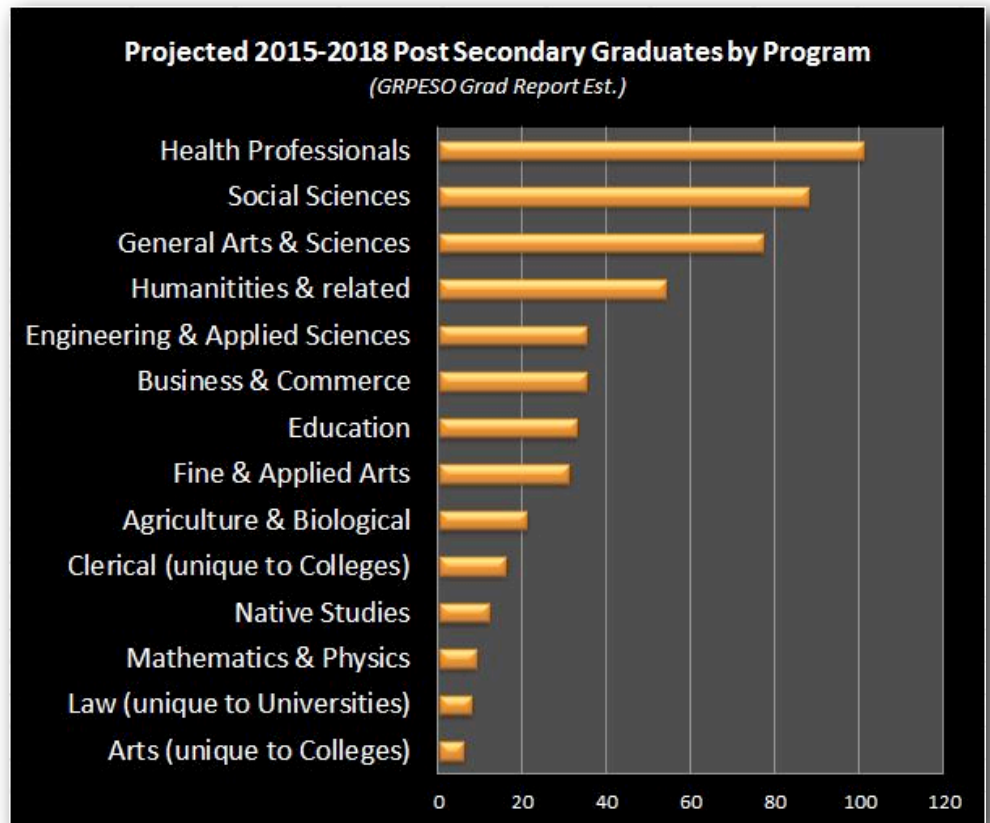
Six Nations Projected Labour Force - New graduates

Note to reader: This analysis is based on two sources. It looks only at the projected outcomes to education and training provided to two client groups. It does not reflect those who have/are gaining credentials through their own or other third party funding source. The two sources of data come from Grand River Employment And Training and Grand River Post Secondary Education Office.

Post Secondary Education

The 2014 graduate report from the Grand River Post Secondary Education Office gives us information on the field that post secondary graduates are completing. While it is not as specific as occupational skills training, it does allow for more versatile job opportunities. This is good from a client's perspective, it is a

Table 1



Source: Derived from GRPSEO Grad Report 2014, Grand River Post Secondary Education Office

Monthly Labour Force Information for Reference Week of November 12 to 18, 2014

	Canada	Ontario	Brantford CMA	Hamilton CMA	St.Catharines/Niagara CMA
Participation Rate	66.0%	65.7%	66.2%	63.8%	61.5%
Unemployment Rate	6.6%	7.0%	6.2%	5.6%	6.4%
Employment Rate	61.6%	61.1%	62.1%	60.8%	57.5%

Source: Statistics Canada, Labour Force Survey, released December 5, 2014

bit more difficult to place into an occupational group.

Table 1 (see previous page) shows the projected graduates from 2015 to 2018. As you will notice the projected graduates are most notably represented in the Health, Social Sciences, General Arts and Humanities.

There are almost 50 projected Health Professional graduates for 2015. This represents almost half of the total Health graduates to 2018.

The number of projected 2015 graduates for General Arts & Sciences and Social Sciences are very close with 28 and 27 expected graduates respectively. This represents almost half of the projected graduates in 2015. The remaining graduates make up almost all areas of education including Math & Physics, Engineering & Applied Sciences, Education, Business & Commerce and other areas.

There are projected to be over 200 post secondary graduates in 2015.

Occupational Skills Training

Six Nations has a strong output of people in the Trades, transport and equipment operators and related occupations, with a projected 185 people scheduled to complete courses in this area by early 2015.(see table 2) Most of these (over 100) fall in the Industrial, electrical and construction trades category, representing 54.6% of the total graduates for GREAT's occupational skills training courses. This is followed by Maintenance and equipment operation trades as well as Trades helpers, construction labourers and related occupations. Each representing 14.6% of the total occupational skills training graduates.

Rounding out the top 5 for occupational skills training are: Sales and service occupations; Health occupations; and Business, finance and administration occupations.

Table: 2

Top 2014/2015 Fiscal Projected Occupational Skills Training Certificates, Diplomas, Apprenticeships by NOC Occupational Category (GREAT Clients)		
Broad Occupational Category	Occupations Sought (OCT 2014)	%
Trades, transport and equipment operators and related occupations	185	46%
Occupations in education, law and social, community and government services	54	14%
Sales and service occupations	40	10%
Health occupations	36	9%
Business, finance and administration occupations	32	8%

Source: Occupational Skills Training, Grand River Employment And Training

ABOUT THE DATA

What the Symbols represent:

Increase Good = Bad =

Decrease Good = Bad =

No change =

SIX NATIONS EMPLOYERS - COUNT YOURSELF IN

There is an estimated 350 businesses on reserve whose participation in this survey is mutually beneficial to employer and worker. Plan to be a part of the annual EmployerONE Survey. By participating you will assist your local service providers in the development of a skilled workforce to meet your needs, here within the community. Available on-line in January 2015.

MAKING IT BETTER

If you have a questions about the information provided in this newsletter or if you would like to know more about a specific topic, please email to paul@greatsn.com

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