



# G · R · E · A · T

## UPDATE

"Employment for Onkwehon:we regardless of residency"

October-November 2012

Please visit our website at [www.greatsn.com](http://www.greatsn.com)

## Andrew Weltz: An Enthusiastic Employer

By L.M. VanEvery



Andrew Weltz, 33, grew up in the construction field building his first structure together with his father who is also an engineer when he was only 14 years old. He worked his way up in the construction industry from a labourer to more supervisory roles. Five years ago, he joined Bermingham Foundation Solutions as a Project Manager. Bermingham Foundation Solutions are deep foundation contractors that on the construction side of their business, do drilling and shoring and on their manufacturing side, make construction equipment.

Through a contact at First Nation Engineering, Andrew began to learn about the community of Six Nations. He joined a lacrosse winter league team in 2010/11 and played one season for the Medina Corner team. Having only played field lacrosse in high school, Andrew learned the skill set and team building strategies that are naturally embedded in

a Six Nations lacrosse team. He soon realized how seriously lacrosse is taken within the community.

When Andrew's employer secured a contract to work on the community's water treatment plant, Andrew was introduced to the services at GREAT by his contact. Andrew met Karen Bomberry at GREAT and began the process of finding suitable employees he could hire as welders. He wondered if the people at Six Nations took welding just as seriously as they took lacrosse. Karen was able to assist Andrew in soliciting resumes, screening potential employees and providing feedback on applicants.

As Project Manager, Andrew was able to hire several local welders from the community to work on their contract. What Andrew noticed about the caliber of successful applicants GREAT helped him find, is their general sense of pride in their workmanship. He noticed the parallel between the team skills used in that winter league lacrosse team and those necessary to be the best in deep foundation welding. "Because of the nature of the work, we need guys who deal with change well and think outside the box," Andrew says. "There are a lot of unknowns involved in our work."

Andrew adds that jobs at Bermingham Foundation Solutions are dirty and present constant challenges. Welders must be proficient in making cuts, splices and fittings. "We're willing to teach. We need those who work hard and are willing to learn," he says. Andrew is pleased with the relationship Bermingham Foundation Solutions has formed with GREAT. "We feel as though GREAT has a vested interest and only sends us the best," he says.

Andrew is confident that the relationship between Bermingham Foundation Solutions and GREAT will only continue to develop in the future and they will continue to utilize the vast employee base that exists at Six Nations of the Grand River. Andrew values the connections his employer has made with GREAT. "It's helped us to find an additional labour source for this project and potentially many others," he says. "We plan to recommend GREAT to other companies as well."

For more information about Services for Employers, contact GREAT today.

# DID YOU KNOW?

## OGWEHOWEH SKILLS AND TRADES TRAINING CENTRE 2012 Program Calendar

### EMPLOYMENT READINESS

Earn up to 2 high school credits, 8 weeks in class, October 29 to December 21, 2012,  
4 week placement January 7 to February 1, 2013.

### WELDING

8 Week program beginning September 2012  
Assessments completed daily  
9 am to 1 pm

### ACADEMIC UPGRADING GR.12 MATH/PHYSICS

Date to be determined

### DRIVER'S EDUCATION

October, 2012

Date to be determined.

## GRAND RIVER EMPLOYMENT & TRAINING

### SIX NATIONS WOMEN OF THE GRAND RIVER PROJECT

**Project Description:** GREAT along with other community partners have undertaken a two and half-year project to work on and implement a Six Nations Women of the Grand River Project Plan to promote the Six Nation's women's economic security and prosperity in the local area. Watch for an upcoming workshop in November 2012 where you will have a chance to provide and prioritize economic strategies and solutions for Six Nations women and their families. For more information about the project contact Barb at 519 445-2222, extension 3119, or toll free at 1-888-218-8230, or barb@greatsn.com

*Have you got the education, skills and qualifications, but still are unable to get a job?  
Come and visit us here at Grand River Employment and Training (GREAT)*

*Let's explore the reasons behind your short fall*

*90% Preparation and 10% perspiration = 100% SUCCESS*

*Contact Ed or Karen today @ 519 445-2222 or 1-888-218-8230*

## FREE WORKSHOPS FOR OCT.-NOV. 2012, CALL to Register (519) 445-2222

Workshop Name	Dates	Times	Location
Resume / Cover Letter	Oct. 2,11,16, 23, 30 Nov. 6, 13, 20, 27	10 – 12 Noon 10 – 12 Noon	GREAT'S CIC
Surviving The Interview	Oct. 18, Nov. 8	10 - 12 Noon	GREAT'S CIC
Jobs, Jobs, Jobs Hidden Job Market • Develop a self-marketing package • Apply for 10 Jobs now hiring	Oct. 22, Nov. 19	10 – 12 Noon	GREAT'S CIC
Job Search for Grads	Oct. 25, Nov. 22	9:30 – 12 Noon	GREAT'S CIC

**"OPENING DOORS TO OUR PEOPLE"**

website: [www.greatsn.com](http://www.greatsn.com) • email: [info@greatsn.com](mailto:info@greatsn.com)